



2021 Health Safety & Environmental Commitment Statement

The health and safety of each employee of McKay Métis Group Ltd. is our primary concern. We will build and achieve a strong safety culture through a systematic, structured approach to the prevention of occupational injuries and illnesses, as well as reducing the potential for incidents occurring that result in damaged equipment and property.

***“True prevention is not waiting for bad things to happen.
It’s preventing things from happening in the first place.”***

– Don McPherson

For this to occur, it requires all employees – at all levels – to adopt a proactive mindset throughout the course of each workday, taking responsibility for their safety, as well as the safety of other workers, the areas in which we carry out our work, and the communities where we conduct our business activities.

“Regret is not a proactive feeling.”

– Monica Johnson

Our goal of zero incidents, zero injuries must involve the full participation and cooperation of all managers, supervisors, workers, and subcontractors. We will accomplish our goal by:

- Confirming all employees are trained and deemed competent to carry out their duties.
- Providing the necessary Personal Protective Equipment to our workers, and the instructions on its use and care.
- Ensuring the equipment we operate is well maintained and only used in accordance with the specifications of its manufacturers.
- Completing a comprehensive analysis and assessment of all hazards before undertaking any new project or engaging in work.
- Reducing and controlling hazards each day to the lowest possible level to protect our workers, based on the Hierarchy of Controls.
- Practicing open communication across all business units on the issues that may affect our employees before they engage in work.

Please join us in supporting our overall commitment to your safety, and our vision of providing quality services to our clients across this region.

Crystal Young
President & CEO, McKay Métis Group Ltd.