



Senior HSE Advisor

The Opportunity:

McKay Métis Group is seeking a Senior HSE Advisor.

The Role:

Reporting to the Safety Manager, the Senior HSE Advisor is responsible for the following:

Accountabilities:

- Support site management to consistently deliver high standards of worker safety; regularly interact with mid-level leadership throughout the organization
- Supporting operations as the field level health and safety subject matter expert
- The Senior HSE Advisor will respond to serious incidents, and emergency situations
- Advise people from various disciplines during normal and high stress situations
- Coach and mentor operations staff on safe and compliant operations
- Proficient in technical writing and developing documents that are intuitive for the end user
- Assist in the development, implementation, and maintaining of HSE programs, standards, procedures, policies, and processes that promote the health and safety of workers.
- Assist in managing the compliance based online programs
- Lead and perform compliance audits
- Assist in the development and delivery of training to supervision and leadership
- Monitor and report on audit, inspection, and incident corrective actions
- Ensure audit compliance to Federal and Provincial Acts, regulations, and codes
- Travel to all job sites to ensure safety program effectiveness through FLHA, incident investigations, near misses, JHA's, inspections
- Lead the incident investigation process, including root cause analysis and corrective action plans; monitor all incident reports/claims and conduct incident investigation; plan inspections/environmental/safety audits as required
- Assist in planning and facilitating the completion of company and legislative HSE training requirements
- Assist with WCB case management
- Assist with Prequalify Subcontractors safety program
- Assist in developing HSE improvement plans and KPI's for the field HSE Advisors and the HSE Administrator; and assist in carrying out complex assignments
- Provide HSE on call support as required
- Any additional duties as requested by HSE Manager

Requirements:

- NCSO
- CRSP
- Post secondary education in a related field considered an asset
- Tickets required: CSO, or CSTS and OSSA, Standard First Aid, H2S Alive, WHMIS
- Valid class 5 license with clean Drivers Abstract
- Minimum of 5 years experience in a construction and mining environment

Competencies:

- Excellent presentation skills
- Advanced written and oral communication skills
- Demonstrated ability to train, coach, evaluate, and develop employees
- Adaptable, and energetic
- Experience with Microsoft Office required
- Motivated, energetic, and solution driven are critical attributes
- Time management, prioritization and attention to detail skills are imperative
- Effective problem-solving and analytical skills
- High level of professionalism and diplomacy
- Ability to effectively communicate, collaborate, and maintain relationships with a diverse range of people and job functions
- Strong work ethic and positive team attitude

Schedule:

- 7 days on followed by 7 days off

Salary:

- Competitive compensation package

About Us:

Fort McKay Métis Contracting is part of the Fort McKay Metis Group Ltd (MMG). MMG is the business arm of the Fort McKay Métis Nation (FMMN), a proud part of the community and seeking to embody their stakeholders' vision and values in all that they do.

Affiliates and partners specialize in services such as civil construction, security, rig moving, site amenities, industrial solutions, crane services, transportation, speciality and commodity, chemicals and more.

Profits generated by our business are reinvested in the community including the Fort McKay beautification program, community parks, affordable housing, post-secondary scholarships for community members, and ongoing investment in local infrastructure.

For more information, please visit: www.mckaymetisgroup.com