



Senior Operations Manager

The Opportunity:

McKay Métis Group is seeking an experienced Senior Operations Manager.

The Role:

Reporting to our Director of Operations, the Senior Operations Manager is responsible for directing and managing the day-to-day activities of McKay Metis Contracting operations, and implementing company policies, procedures, and initiatives. The Senior Operations Manager will evaluate and suggest enhancements of current operational systems.

Accountabilities:

- Assist the Director of Operations with the yearly operational plan and strategic development
- Report on operational plans progress to the Director of Operations
- Recruit, train, oversee, manage, and support direct reports: Construction Manager, Maintenance Manager, Welding Manager
- Promote employee development, provide support, encouragement, advice, and guidance to build an effective workforce
- Manage, control, and assist with development of Operational Budgets; monitor and report performance and costs
- Ensure operations are running within allotted budgets
- Propose capital expenditure projects to expand capacity or improve operations
- Oversee start-ups
- Contribute to business planning and company strategy to improve competitiveness, profitability, and growth
- Recognize and anticipate operational, technical and safety challenges, take action to prevent or overcome them, and seek continuous improvement
- Participate in developing policies, strategies, and procedures that assist the organization with achieving overall business objectives and targets
- Directly responsible for establishing a safe, healthy, and inclusive work environment. Provide continuous leadership to all operations personnel on the organization's safety measures, practices, and policies to prevent workplace incidents and injuries
- Enforce HSE standards and procedures, ensuring adherence to legal regulations and the company's HSE program
- Provide support to direct reports regarding incident investigations
- Coordinate with all departments and meet delivery goals
- Liaise with all internal and external functional support services and vendors to ensure alignment and foster strong and supportive two-way relationships

- Work closely with other departments within the organization to ensure efficiency
- Foster strong relationships with all external operational clients, by seeking out unsolicited, frequent, in person and mediated communication
- Manage the organizations fleet. In collaboration with the Maintenance Manager, ensure fleet utilization is maximized, efficient, and within budget. Monitor fleet activities, suggest vehicle acquisition and disposal to the Director of Operations.
- All other duties as assigned

Requirements:

- Post-secondary education in a related field considered an asset
- PMP (Project Management Professional) Certification considered an asset
- Minimum of 10 years working in a management role, with a minimum of 5 years in a senior management role
- Minimum of 5 years working in the oil sands sector
- Strong leadership capabilities
- Must have experience managing sub-contractors, and vendors
- Ability to build and maintain excellent client relations
- High level of financial understanding in terms of operational budgets, etc.
- Ability to establish a safe, healthy, and inclusive work environment

Schedule:

- Monday – Friday, 40 hours a week

Location:

- The position is at our McKay Metis Group head office located at 400 TaigaNova Crescent
- The successful candidate must reside in Fort McMurray region, or be willing to relocate

Salary:

- Competitive total compensation package

About Us:

Fort McKay Métis Contracting is part of the Fort McKay Metis Group Ltd (MMG). MMG is the business arm of the Fort McKay Métis Nation (FMMN), a proud part of the community and seeking to embody their stakeholders' vision and values in all that they do.

Affiliates and partners specialize in services such as civil construction, security, rig moving, site amenities, industrial solutions, crane services, transportation, speciality and commodity, chemicals and more.

Profits generated by our business are reinvested in the community including the Fort McKay beautification program, community parks, affordable housing, post-secondary scholarships for community members, and ongoing investment in local infrastructure.

For more information, please visit: www.mckaymetisgroup.com